

**Role:** Contracts Manager

**Location:** Ireland

**Salary:** Competitive

**Duration:** Permanent following 6-month probationary period or extension thereof

**The Role:**

We are seeking an experienced **Contracts Manager** to lead and provide technical leadership to process and MEICA engineering aspects of the business across all markets.

Working with a young and enthusiastic team of engineers and scientists, the Contracts Manager role will involve the management and successful implementation of company strategies for delivery for our Clients, reporting to the Managing / Contracts Director on the performance of the DBOM and DB contracts, application engineering/proposal support, and to continue and foster the culture of innovation within the organisation. The role will involve development of the whole cycle of the treatment process from the concept to the detailed design stage, progress through construction, through to commissioning and process proving, and ultimately hand over to operations.

**Main Duties and Responsibilities:**

- Assist in the technical leadership on projects in terms of developing and managing people and tasks, managing project budgets, scope and risk.
- Perform concept, preliminary and detailed design of water/wastewater treatment plants based on given data and achieve the desired treatment criteria, both at tender stage and through to contract stage.
- Lead Process and MEICA Design and Build aspects of our extensive project portfolio to meet and exceed our client requirements.
- Actively support, develop, train and provide guidance to staff within the process engineering and wider project group.
- Using appropriate software to provide advice, solutions and successful project outcomes for clients.
- Maintain communication and develop ongoing contacts with clients to continue and expand provision added value services process control and optimisation to the industry.
- Support the Contracts Managers and Project Managers, and other engineering aspects of the projects and ensure client satisfaction.
- Development and adoption of standards in design to streamline engineering tasks.
- Assisting the Estimating Department in building up the cost and manage the vendors.
- Develop and approve drawings of equipment and plant layouts as required.
- Develop and approve PFDs (Process Flow Diagrams) and P&IDs (Process & instrumentation Drawings).
- Develop and present technical presentations/method statement on in-house projects to promote Company water & wastewater capabilities for client meetings. Continue the successful development of corporate identity through industry awards and technical presentations.
- Continue to push the boundaries of innovative and R&D in-house projects to roll out new process engineering applications within the industry.
- Assist and develop mentoring programmes within the company.

**Experience/Qualifications Needed:**

- Bachelor Degree in Civil, Environmental, Mechanical, Electrical, or Chemical Engineering, within 8+ years of experience in water/wastewater process engineering.
- Have reach chartered status or similar experience in relevant field.
- Have experience within the industry and be familiar with EU directives and UK, NI and Irish regulations.
- Have a proven track record in the successful delivery of complex process and MEICA projects involving water and/or wastewater process solutions, with a focus on both CAPEX and OPEX efficiencies.
- Have a proven track record of implementing innovative process engineering solutions and R&D projects with proven return on investment.
- Excellent written and oral communication.
- Ability to work on multiple assignments.
- Good knowledge of Microsoft Office suite & Excel.
- Proven ability of working in, and leading, teams of multi-disciplinary engineers.

To apply, please email your CV to [hr@glanagua.ie](mailto:hr@glanagua.ie).

- Facilitator of innovative thought and ideas
- Strong leadership qualities
- Commercial & Contractual Awareness
- Excellent attention to detail
- Strong team player but also able to work as an individual
- Ability to prioritise a varied workload and demonstrate good time management to comply with deadlines
- Able to work in a busy environment under pressure
- Excellent communication skills
- Possess a “can do” attitude who can provide support to other members of the team as required

**What we offer you:**

- Competitive salary.
- Opportunity to develop and progress
- Opportunity to join an ambitions company

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