



Role: Civil Project Engineer

Job Ref.: GA-22-21 (Jones Brid, Cork) / GA-22-137 (Kildare) / GA-23-003 (Glassboy, Cork)/ GA-23-011, (Troywood, Kilkenny), GA-23-016 (Nationwide)

No. of Hires: 5 No.

Required by: Q1 2023

Area: Project Delivery

Location: Cork, Kildare, Kilkenny, Nationwide

Duration: Permanent following 6-month probationary period or extension thereof

Salary: Competitive

About Glan Agua

Glan Agua is an industry leader in providing innovative and sustainable engineering solutions to design, build, operate and maintain critical water and wastewater infrastructure across Ireland and the UK. We are a trusted provider to the municipal and industrial sector where our clients include Ireland and the UK's largest water utilities, Uisce Éireann (formally Irish Water), Thames Water, Yorkshire Water and Affinity Water.

Glan Agua is passionate about solving today's environmental challenges and delivering a decarbonised and sustainable world. We know that to build successful creative teams we need a diverse workforce that can deliver new innovative ways of thinking. We provide an environment where you will have the freedom to develop and grow to your full potential. We champion our core values and uphold the highest standards of Safety and Well-being, Innovation, Integrity, Collaboration, Courage, Agility, Accountability, Diversity and Inclusion in everything we do.

We have a talented team of 300 people across Ireland and the UK and are rapidly expanding our workforce across several disciplines to meet our ambitious growth plans.

The Role:

You will work as part of our multi-disciplinary engineering team to bring water and wastewater projects from initial design, through to completion and handover to the client. You will have the opportunity to work alongside, and collaborate with, industry-leading project teams, working in a one-team culture while broadening your own skill set.

As a Civil Project Engineer you will be expected to support the Project Manager and Contracts Manager in the daily operation and delivery of projects as well as showing progression and development in your own career. Due to the nature of the works completed by Glan Agua you will have an opportunity to witness a wide variety of multi-disciplinary engineering activities and will have the opportunity to focus and develop, a specialised knowledge base and progress your career, with a wide variety of career paths available.

Glan Agua is a progressive company that always seeks to develop its employees. When you demonstrate aptitude and interest in furthering your career within the organisation, training and promotion will always be available to you.

Main Duties and Responsibilities:

The main duties and responsibilities of the Civil Project Engineer are outlined as follows:

- Work as part of a team in the delivery of one or more projects at any one time, embracing the ethos of a “one team” culture.
- Ensure Health, Safety, Environmental & Sustainability standards, policies and procedures are always adhered to on-site.
- Be familiar with the HSQE management system and procedures in conjunction with the current statutory requirements.
- Be available and willing to provide coverage should the project manager be absent for any reason, assuming the role of managing the day-to-day operation of the site
- Need to be familiar with programme and budgets for the project, fully understanding the impact any overruns shall have on the project.
- Review and develop specifications and design drawings, have the ability to develop solutions to design-based issues.
- Use of GPS, total station and 3D scanner for setting out and collection of As Built information.
- Completion of technical reports and quality documentation, input to safety files and O&M and completion of monthly progress reports.
- Ensuring design, materials and workmanship is in line with the specified requirements.
- Utilising procurement software to ensure materials and subcontracts are ordered/ awarded as and when required.
- Liaise with relevant consultants, subcontractors, site staff, commercial resources and the general site team involved in the project.
- Completion of weekly whiteboard meetings on site, planning the efficient and safe delivery of works.
- Day to day interaction with the employer’s representatives, stakeholders and members of the public.
- Keep appraised of the latest standards and technology through continuous professional development (CPD).
- Show an eagerness to learn and progress in your own career as well as the mentoring and training of more junior staff. Glan Agua has a proven track record of developing graduates from college through to director level within the organisation.
- Other duties as required from time to time.

Knowledge, Skills and Experience:

The main knowledge, skills and experience required of the Civil Project Engineer are outlined as follows:

- Minimum of 2 years’ experience working in a similar role, preferably in the water and wastewater industry.
- Degree in Civil Engineering.
- An interest in developing a career within an industry-leading organisation.
- Ability to work as part of a team in project delivery and provide input at team meetings.
- Ability to engage with suppliers and sub-contractors at procurement stage and in the delivery of their scope of supply during contract delivery.
- Ability to use own initiative, problem solve and adjust as issues arise during project delivery.
- Good working knowledge of MS packages such as Word, Excel and PowerPoint.
- Good working knowledge in the use of GPS, total station and CAD.
- Strong communication skills with a high level of motivation.
- Full driving licence.

What we offer you:

- The opportunity to join an ambitious and growing organisation.
- Monday to Friday working week finishing early on Fridays.
- 22 days annual leave plus 10 bank holidays.
- Competitive base salary with annual salary reviews.
- Healthcare and pension after 2 years of service.
- A company laptop and phone.
- Fully expensed company vehicle
- Access to EAP – 24/7 365 days confidential employee counselling service, free to avail for employees and their families.

How to Apply:

To apply for a position please send CV and cover letter to recruitment@glanagua.com quoting the job reference number (as per head of job description) in the title of the email.

Alternatively apply by post to Talent Manager, Railway House, Station Road, Loughrea, Co Galway, H62 VN56. As with application by email please quote job reference number in the title of the letter.

Glan Agua Limited is an equal opportunities employer.