



Role: MEICA Project Manager

Job Ref.: GA-22-45 (Castletownshend, Cork)

GA-23-009 (Nationwide)

No. of Hires: 2 No.

Required by: Q1 2023

Area: Project Delivery

Location: Cork, Nationwide.

Duration: Permanent following 6-month probationary period or extension thereof

Salary: Competitive

About Glan Agua

Glan Agua is an industry leader in providing innovative and sustainable engineering solutions to design, build, operate and maintain critical water and wastewater infrastructure across Ireland and the UK. We are a trusted provider to the municipal and industrial sector where our clients include Ireland and the UK's largest water utilities, Uisce Éireann (formally Irish Water), Thames Water, Yorkshire Water and Affinity Water.

Glan Agua is passionate about solving today's environmental challenges and delivering a decarbonised and sustainable world. We know that to build successful creative teams we need a diverse workforce that can deliver new innovative ways of thinking. We provide an environment where you will have the freedom to develop and grow to your full potential. We champion our core values and uphold the highest standards of Safety and Well-being, Innovation, Integrity, Collaboration, Courage, Agility, Accountability, Diversity and Inclusion in everything we do.

We have a talented team of 300 people across Ireland and the UK and are rapidly expanding our workforce across several disciplines to meet our ambitious growth plans.

The Role:

As MEICA Project Manager, you will work as part of a multi-disciplinary engineering team to bring water and wastewater infrastructure projects from design through to construction, commissioning and handover to the client. Leading the Mechanical, Electrical, Instrumentation, Control and Automation (MEICA) Engineering scope of works on the project, or series of smaller projects you will be involved in all day-to-day aspects of delivery including programme management, commercial management and HSQE development and awareness.

You will lead in a one-team culture while actively contributing to your own skills and experience. Your role will be key in supporting the Contracts Manager to achieve the outcomes of the project. Due to the nature of the works completed by Glan Agua you will have an opportunity to witness a wide variety of multi-disciplinary engineering activities and will have the opportunity to focus and develop, a specialised knowledge base and progress your career, with a wide variety of career paths available.

Glan Agua is a progressive company that always seeks to develop its employees. When you demonstrate aptitude and interest in furthering your career within the organisation, training and promotion will always be available to you.

Main Duties and Responsibilities:

The main duties and responsibilities of the MEICA Project Manager are outlined as follows:

- Work as part of a team in the delivery of one or more projects at any one time, embracing the ethos of a “one team” culture.
- Ensure Health, Safety, Environmental & Sustainability standards, policies and procedures are always adhered to on-site.
- Instil a positive Health and Safety culture within the team in their thinking and actions.
- Work closely and collaborate with all key stakeholders including clients, client representatives and third-party agencies.
- Ensure a positive experience for the client and their representatives instilling an ethos of collaboration and cooperation.
- Lead the construction team in all aspects of the MEICA scope of works.
- Liaise closely and support other engineering disciplines including civil/building engineering and the process teams.
- Facilitate the co-ordination role of the PSDP for live projects with internal and external designers. Represent the company as PSCS on live sites within your remit and co-ordinate all required documentation to be present on-site and up to date.
- Conduct regular Health and Safety inspections on live sites as well as conducting and leading toolbox talks and white-board meetings.
- Ensure best practice project management techniques are used such as Lean Construction and Last Planner.
- Monitor project performance including risk and opportunities. Mitigate/reduce risk where possible and manage opportunities.
- Report on the monthly performance of your project to the framework manager including performance against programme, budget and HSQE.
- Lead the team in the procurement of supplies and sub-contracts on time and within budget.
- Manage cashflow on projects and work with the Contracts Manager/ Commercial Manager to ensure interim payment applications are submitted on-time to the client.
- Build and promote industry-leading teams by providing training and mentoring of staff including setting out development plans for your team.
- Provide an active involvement in resource management and recruitment within your team as a hiring manager.
- Provide assistance, oversight and guidance from time to time on tendering opportunities for new upcoming projects.
- Respond to and address any client and stakeholder complaints in a timely manner. Obtain client satisfaction surveys and provide any feedback on how to improve our client satisfaction.
- Seek to improve the project delivery process by providing lessons learned feedback and innovative solutions for adoption on future projects.
- Keep appraised of the latest standards and technology through continuous professional development (CPD).
- Other duties as required from time to time.

Knowledge, Skills and Experience:

The main knowledge, skills and experience required of the MEICA Project Manager are outlined as follows:

- Minimum of 5 years’ experience working in a similar role, preferably in the water and wastewater industry.

- Extensive working knowledge of the Safety, Health and Welfare at Work (Construction) Regulations 2013. Holder of a certificate in Managing Safely for Construction Managers preferable.
- Experienced in MEICA engineering works such as process systems mechanical installation, control panels, electrical installations, commissioning and process proving activities.
- Minimum of a Level 8 Honours Degree in Civil, Mechanical, Electrical or Environmental Engineering.
- Ability to work under pressure to deliver project objectives.
- Ability to engage with the customer as well as suppliers and sub-contractors in financial negotiations and final account agreements.
- Good working knowledge of programme management software such as Microsoft Project. Ability to prepare baseline programmes and programme updates.
- Ability to use own initiative, problem solve and adjust as issues arise during project delivery.
- Excellent working knowledge of MS packages such as Word, Excel, Powerpoint and Project.
- Strong communication skills with a high level of motivation.
- Full Driving License.

What we offer you:

- The opportunity to join an ambitious and growing organisation.
- Monday to Friday working week finishing early on Fridays.
- 22 days annual leave plus 10 bank holidays.
- Competitive base salary with annual salary reviews.
- Incentivisation benefits.
- Healthcare and pension after 2 years of service.
- A company laptop and phone.
- Fully expensed company vehicle
- Access to EAP – 24/7 365 days confidential employee counselling service, free to avail for employees and their families.

How to Apply:

To apply for a position please send CV and cover letter to recruitment@glanagua.com quoting the job reference number (as per head of job description) in the title of the email.

Alternatively apply by post to Talent Manager, Railway House, Station Road, Loughrea, Co Galway, H62 VN56. As with application by email please quote job reference number in the title of the letter.

Glan Agua Limited is an equal opportunities employer.