

Position: Group Procurement Manager

Reporting to: Director

Remuneration: Competitive package commensurate with experience

Term: Full time and permanent on successful completion of 6 months probationary period

Location: UK or Ireland as base location, with travel required between both countries, as well as further afield for business reasons

About the Company

Glan Agua is an industry leader in providing innovative and sustainable engineering solutions to design, build, operate and maintain critical water and wastewater infrastructure across Ireland and the UK. We are a trusted provider to the municipal and industrial sector where our clients include Ireland and the UK's largest water utilities, Uisce Éireann (formally Irish Water), Thames Water, Yorkshire Water and Affinity Water.

The Company is passionate about solving today's environmental challenges and delivering a decarbonised and sustainable world. We know that to build successful creative teams we need a diverse workforce that can deliver new innovative ways of thinking. We provide an environment where you will have the freedom to develop and grow to your full potential. We champion our core values and uphold the highest standards of Safety and Well-being, Innovation, Integrity, Collaboration, Courage, Agility, Accountability, Diversity and Inclusion in everything we do.

We have a talented team of 300 people across Ireland and the UK and are rapidly expanding our workforce across several disciplines to meet our ambitious growth plans.

The Role:

The role of the Group Procurement Manager is to facilitate company growth projections through a range of cost reduction initiatives, improved profitability, efficient management of people and processes, best in class supplier relationships, sourcing new products as opportunities arise and industry leading customer services.

You will have the opportunity to work alongside, and collaborate with, industry-leading project teams, working in a one-team culture while broadening your own skill set.

Due to the nature of the works completed by the group you will have an opportunity to witness a wide variety of multi-disciplinary engineering activities and will have the opportunity to focus and develop a specialised knowledge base and progress your career, with a wide variety of career paths available.

Glan Agua is a progressive company that always seeks to develop its employees. When you demonstrate aptitude and interest in furthering your career within the organisation, training and promotion will always be available to you.

Main Duties and Responsibilities:

Group Procurement Manager

- Develop a best in class working relationship with all key stakeholders across the business.
- Target and deliver cost reductions in accordance with overall business objectives.

- Draw up a strategy and operational plan to transition to a more centralised procurement function within the business on a phased basis over time.
- Manage, motivate and develop a team to optimum performance in a business where continuous improvement is a prerequisite.
- Expand on a robust International Approved Supplier's list to meet business needs in all territories.
- Source new products and services as opportunities arise.
- Regular supplier relationship management and performance appraisals.
- Negotiate long-term contracts, adding value to the business by ensuring competitive supplier price points to ensure optimum costs and reliable supply.
- Process to conclusion all disputed purchases of goods and services for the protection of the company and with fairness to the supplier.
- Prepare and maintain cost reports in order to maximize efficiency within the business.
- Manage working capital to pre agreed targets.
- Develop a monthly Procurement Department Performance dashboard capturing the key metrics for the attention of the Executive Leadership Team.
- Support the provision of financial information and commercial support to budget owners and senior management.
- To manage the supply chain in terms of key relations, communication and performance.
- Population of all contract administration (SLAs, P.Os etc)

Knowledge, Skills and Experience:

The main knowledge, skills and experience required of the Group Procurement Manager are outlined as follows:

- Minimum 5-7 years' experience in a similar senior procurement management role.
- Experience in the engineering/construction industry is preferred but not essential.
- Excellent negotiator.
- Excellent understanding and deep knowledge of SAP transactions such as ME51N/52N/53N, ME21N/22N/23N, ZME9F_2, ZAPRD, ZCAPRV, MIGO, FBL1N (as a minimum).
- High proficiency in Microsoft Office (mainly Excel).
- Ability to handle several ongoing projects and to work under pressure.
- Excellent communication, customer service and interpersonal skills with the ability to influence key stakeholders including senior management, engineers, operations, finance and supply chain management personnel.
- Results orientation - deliver measurable and auditable results in policy deployment targets and key performance indicators
- Process orientation –establish and follow structured processes for evaluating data, developing project scope, financial analysis, data reporting, supplier management and acquisition integration
- Ability to engage with suppliers and subcontractors at procurement stage and in the delivery of the scope of supply during contract delivery.
- Ability to use your own initiative, problem solve and adapt as issues arise during project delivery.

Qualifications:

Professional Diploma in Procurement & Supply - (CIPS or equivalent)

What we offer you:

- The opportunity to join an ambitious and growing organisation.
- Career advancement opportunities
- Monday to Friday working week.
- 22 days annual leave plus Public Holidays.
- Competitive base salary with annual salary reviews.
- Healthcare and pension after 2 years of service.
- A company laptop and phone.
- Access to EAP – 24/7 365 days confidential employee counselling service, free to avail for employees and their families.

How to Apply:

To apply for a position please send CV and cover letter to recruitment@glanagua.com

Alternatively apply by post to Talent Manager, Railway House, Station Road, Loughrea, Co Galway, H62 VN56. As with application by email please quote job reference number in the title of the letter.

Glan Agua Limited is an equal opportunities employer.