



Role: Innovation Officer

Job Ref.: GA-22-133

No. of Hires: 1 No.

Required by: Immediately

Area: Innovation

Location: Head Office, Loughrea Galway

Duration: Permanent, following a 6-month probationary period (or extension thereof).

Salary: Competitive

About Glan Agua

Glan Agua is an industry leader in providing innovative and sustainable engineering solutions to design, build, operate and maintain critical water and wastewater infrastructure across Ireland and the UK. We are a trusted provider to the municipal and industrial sector where our clients include Ireland and the UK's largest water utilities, Uisce Éireann (formally Irish Water), Thames Water, Yorkshire Water and Affinity Water.

Glan Agua is passionate about solving today's environmental challenges and delivering a decarbonised and sustainable world. We know that to build successful creative teams we need a diverse workforce that can deliver new innovative ways of thinking. We provide an environment where you will have the freedom to develop and grow to your full potential. We champion our core values and uphold the highest standards of Safety and Well-being, Innovation, Integrity, Collaboration, Courage, Agility, Accountability, Diversity and Inclusion in everything we do.

We have a talented team of 300 people across Ireland and the UK and are rapidly expanding our workforce across several disciplines to meet our ambitious growth plans.

Role particulars:

This is an excellent opportunity for a junior environmental scientist or engineer from a relevant discipline with an active interest in the world of innovation. Your role will focus on the water and wastewater industry's challenges, emerging markets, as well as horizon scanning, technology scouting, and engagement with academia, utilities and regulators to drive innovation in the sector.

You will work closely with, and report to, the Innovation Manager. As Innovation Officer, you will support the day-to-day activities of the company's Innovation Department. You will liaise with staff at company wide level to ensure that innovation accomplishments are captured, recorded in the form of case studies and disseminated.

Glan Agua is a progressive company that always seeks to develop its employees. Demonstration of aptitude and interest in furthering one's career within the organisation will be rewarded with training and promotion opportunities.

Main duties and responsibilities:

The main duties and responsibilities of the Innovation Officer are outlined as follows:

- Manage the distribution of water quality analytical instruments. Duties will consist of sales, stock control, accrual accounting and handling of inbound shipments and outbound consignments.
- Conduct continuous horizon scanning of emerging markets and related technology scouting.
- Promote and track spontaneous in-house innovation.

- Maintain MS Teams channels and other knowledge sharing dissemination tools.
- Interact in industry engagement activities.
- Assist in the management of the in-house Innovation Working Group.
- Generate reports on analysis of technologies.
- Visit Glan Agua sites in the Republic of Ireland.
- Liaise with supply chain partners.
- Occasional international travel as required.
- Other duties as required.

Qualifications, skills, experience and behavioural attitudes:

The primary competencies required of the Innovation Officer are outlined as follows:

- Minimum of NFQ Level 7 (level 8 preferable) qualification in a relevant environmental science or engineering discipline
- Full driving licence essential
- Knowledge of EU and Irish legislation pertinent to water and the environment is desirable
- Strong literature review analytical skills essential
- Excellent report-writing capabilities
- Effective verbal communication
- Initiative and problem-solving autonomy
- Interpersonal behaviour appropriate to a corporate environment
- Good attitude and willingness to assist and advise others
- Ability to accept constructive feedback and embrace suggestions

What we offer you:

- The opportunity to join an ambitious and growing organisation
- The opportunity to reach chartered status with prestigious institutes (e.g. CIWEM)
- Monday to Friday working week (finishing early on Friday)
- 22 days annual leave plus 10 bank holidays
- Competitive base salary with annual salary reviews
- Healthcare and pension after 2 years of service
- A company laptop and phone
- Fully expensed company vehicle
- Access to EAP – 24/7 365 days confidential employee counselling service, free to avail for employees and their families

How to Apply:

To apply for a position please send CV and cover letter to recruitment@glanagua.com quoting the job reference number (as per head of job description) in the title of the email.

Alternatively apply by post to Talent Manager, Railway House, Station Road, Loughrea, Co Galway, H62 VN56. As with application by email please quote job reference number in the title of the letter.

Glan Agua Limited is an equal opportunities employer.